Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Α	For the	e 2012 c	alendar year, or ta	ax year beginning <b>O</b>	7/01/12	, and ending	06/30/	13		
В	Check if ap	pplicable:	C Name of organization						D Emplo	yer identification number
	Address cl	hange		SEATTLE O	PERA					
	Name cha	ange	Doing Business As						91-	-0760426
=		· ·	Number and street (or	r P.O. box if mail is not delive	red to street addres	ss)		Room/suite	E Teleph	none number
	Initial retur	rn	1020 JOHN	ST					206	5-389-7600
	Terminate	ed	City, town or post office	ce, state, and ZIP code						
	Amended	roturn	SEATTLE		WA 98:	109			<b>G</b> Gross rec	ceipts\$ 21,864,555
=			F Name and address of	principal officer:	111 30.				<b>G</b> 01033 160	
	Application	n pending	JOHN F.					H(a) Is this a	group return for	r affiliates? Yes X No
			1020 JOH					H(b) Are all a	ffiliataa inaluuda	ed? Yes No
				III 91	T-77	00100		, ,		t. (see instructions)
			SEATTLE	<u> </u>		98109		┥ " '`	o, allaon a lio	i. (occ mondonoro)
<u> </u>		npt status:	X 501(c)(3)		(insert no.)	4947(a)(1) or	527			
J	Website:			EOPERA.ORG				H(c) Group e		
K	Form of o	organization	: X Corporation	Trust Association	Other >		L	Year of formation: 1	.963	M State of legal domicile: WZ
			ımmary							
	1 E	Briefly de	escribe the organizati	tion's mission or most	significant acti	vities:				
e			SCHEDULE O							
an										
Governance										
Š	2 (	Check th	is box ▶ if the o	organization discontinu						
ري ص				of the governing body (	•	•				61
ŝ				ng members of the gov						61
ij										631
Activities &				employed in calendar y						390
ĕ				estimate if necessary)					6	
				enue from Part VIII, co						25,516
	bΝ	Net unrel	lated business taxab	ble income from Form	990-T, line 34					Comment Veen
			iiana and manta (Dan	t \ /				Prior Ye 13,48		Current Year 11,426,193
ne				art VIII, line 1h)						
Revenue		•	service revenue (Pa				6,964			
Še				I, column (A), lines 3, 4				14	8,831	149,103
_	11 (	Other rev	enue (Part VIII, colu	umn (A), lines 5, 6d, 8	c, 9c, 10c, and	11e)			5,378	
	12 T	Total rev	enue – add lines 8 th	hrough 11 (must equa	l Part VIII, colu	ımn (A), line 12)		23,17	8 <b>,</b> 754	19,933,902
	13 (	Grants ai	nd similar amounts p	paid (Part IX, column (	(A), lines 1–3)					0
	14 E	Benefits	paid to or for membe	ers (Part IX, column (A	A), line 4)					0
S	15 9	Salaries,	other compensation	n, employee benefits (	Part IX, columi	n (A), lines 5–10	)	12,17	7,613	11,365,402
Expenses	16a F			s (Part IX, column (A),						0
be	bΤ	Total fund	draising expenses (F	Part IX, column (D), lir	ne 25) 🕨	1,843,	569			
й	17 (		•	umn (A), lines 11a-11				9,57	8,673	8,846,668
				3–17 (must equal Part				21,75		20,212,070
				otract line 18 from line					2,468	-278,168
5 6	3	<u> </u>	less expenses. Sub	Mact line to nom line	12			Beginning of Cu		End of Year
Net Assets or	20 T	Total ass	sets (Part X, line 16)					25,20		29,359,096
Ass	21 T		oilities (Part X, line 26					10,73		
Set	22 1			. Subtract line 21 from	line 20			14,47		14,495,422
ш	. ZZ		gnature Block	Odbiraci iiic 21 iioiii	III 20				<del></del>	11/1/5/122
				Liberton and the section of the section of						and the desire of the Park 2025
	•			I have examined this retu of preparer (other than off					-	nowleage and belief, it is
-		) and o	omplete. Beolaration of	n proparor (outor than on	1001) 10 20000 01	r dir imormation of	Willow proparor	That any knowledge	Jo.	
٠.			N:						D-4-	
Się			Signature of officer						Date	
He	re	-		JOHNSON			CHIE	F FINANC	IAL O	FFICER
		<b>-</b>	ype or print name and title	;	T				T	
_		Print/Type	e preparer's name		Preparer's signa	ture		Date	Check	if PTIN
Pai								05/13	3/14 self-em	nployed
	parer	Firm's na	ıme •						Firm's EIN	
Use	Only									
		Firm's ad	ldress					l.	Phone no.	
Ma	the IR			e preparer shown abov	ve? (see instru	ctions)				Yes No
_				e the separate instructi		/				Form <b>990</b> (2012

		Service Accomplishmentains a response to any control of the contro			X
1 Briefly	describe the organization's mission		juestion in this rait in		
SEE S	CHEDULE O				
2 Did the	organization undertake any signi	icant program services during the	e year which were not listed on t	he	
					Yes X No
If "Yes,	describe these new services on				
3 Did the	organization cease conducting, or	r make significant changes in ho	w it conducts, any program		
service					Yes X No
	describe these changes on Schools the arganization are program our		ita thrae largest aregram con io	an an managerad by	
	e the organization's program senes. Section 501(c)(3) and 501(c)(			•	
	I expenses, and revenue, if any, f	•	·	anocations to others,	
	•				
ATTRA ANOTE	)(Expenses \$ 14 E 2012-13 SEASON CTING AN AUDIENC ER 708,000 PEOPI RMANCES ON KING-	E OF MORE THAN SELISTENED TO SE	PRESENTED 38 MA 38,000 IN MARION EATTLE OPERA PRO	AINSTAGE PERF 1 OLIVER MCCA OGRAMMING AND	W HALL.
THE A THEN ACTIV	Y 22,500 STUDENT RTS, HUMANITIES, 31,000 ADULTS AN ITIES THAT FOSTE HE ARTS AND OPER	SCIENCE, FOREIO D FAMILIES PART RED COMMUNITY CO	GN LANGUAGE, ANI ICIPATED IN LEAF	O OTHER SUBJE RNING AND ENG BUILT AN APPR	CTS. MORE AGEMENT ECIATION
4a (Cada)	) (F.::::::::::::::::::::::::::::::::::::	24,949 including gra	nto of th	) (Davisson (f.	28,709)
	)(Expenses \$ RT OF SONG AND I SELLS SEATTLE C	ANCE LLC, DBA AI	MUSEMENTS, A GIE		
4d Other n	rogram services. (Describe in Sc	nedule O )			
(Expen	= :	including grants of \$	) (Revenue \$	3	)
	rogram service expenses	15,365,705	, (112121130		,

	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	. 1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	. 2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	. 3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	. 5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	. 6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	. 7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.		1	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	. 11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
_	Schedule D, Parts XI and XII	. 12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	. 12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			37
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			37
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			37
47	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			v
40	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on		₹.	
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	4.0		₹.
00	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H			X
<u>a</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	L	

#### Checklist of Required Schedules (continued)

	Dild to the description of the d		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			v
_	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
2	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			37
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
3	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated		3,7	
	employees? If "Yes," complete Schedule J	23	X	
ŧа	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
_	through 24d and complete Schedule K. If "No," go to line 25			X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
ā	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
6	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
•	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
3	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		х	
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
•	conservation contributions? If "Yes," complete Schedule M	30		х
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		х
,	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			- 1
?		32		x
,	complete Schedule N, Part II			Λ
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	22		v
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
ŀ	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,		3,7	
	or IV, and Part V, line 1	34	X	77
5а	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	X	

Page 5 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes No 158 Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0 Did the organization comply with backup withholding rules for reportable payments to vendors and 1c X reportable gaming (gambling) winnings to prize winners? Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return ...... If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O X 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X account)? If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. X Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b X If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible as charitable contributions? 6a If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? X 7a X b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с If "Yes," indicate the number of Forms 8282 filed during the year d 7е Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g 7h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? h 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12a b Section 501(c)(29) qualified nonprofit health insurance issuers. 13a Is the organization licensed to issue qualified health plans in more than one state? а Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b

Enter the amount of reserves on hand

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .

Did the organization receive any payments for indoor tanning services during the tax year?

14a

91-0760426

Form 990 (2012) SEATTLE OPERA

Page 6

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  $\mathbf{X}$ Check if Schedule O contains a response to any question in this Part VI

Sec	tion A. Governing Body and Management					
		ا ا	61		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	61			
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain in Schedule O.	46	61			
b	Enter the number of voting members included in line 1a, above, who are independent	1b	01			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					X
•	any other officer, director, trustee, or key employee?			2		
3	Did the organization delegate control over management duties customarily performed by or under the direct					v
				3	Х	X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed			4	Λ	v
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		X
6 7-	Did the organization have members or stockholders?			6		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			_		v
	one or more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					v
_	stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	-	_	^	v	
a	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at					37
<u> </u>	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9 Codo	\	X
sec	tion B. Policies (This Section B requests information about policies not required by the In	tema	ii Revenue	Code		
10-	Did the averagination have local charters branches or officers?			40-	Yes	
_	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			4.01		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	v	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	the fo	orm?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			40	v	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to co	onflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"				37	
	describe in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			45	v	
a	The organization's CEO, Executive Director, or top management official			15a	Х	v
b	Other officers or key employees of the organization			15b		X
4.0-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			40-		v
	with a taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its					
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			4.01		
866	organization's exempt status with respect to such arrangements?			16b		L
	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed <b>WA</b>		\\.			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 50	л(c)(3	is only)			
	available for public inspection. Indicate how you made these available. Check all that apply.					
40	X Own website Another's website X Upon request Other (explain in Schedule O)		P			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of inter	est po	псу,			
	and financial statements available to the public during the tax year.	ıı.				
20	State the name, physical address, and telephone number of the person who possesses the books and records of	tne				
<b>a</b> •	organization: ► RICHARD JOHNSON 1020 JOHN ST,	١٥	204		0 7	600
21	EATTLE WA 9810	ノブ	∠∪(	5-38	<b>ラー</b> /	$\sigma U U$

DAA

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any	bo	x, unle	Pos check ess pe	rson i	than or s both r/truste	an	(D)  Reportable compensation from the	(E)  Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) JOHN F. NESHOLM	10.00									
CHAIRMAN	0.00	x		х				0	0	0
(2) WILLIAM T. WEYE										
	10.00									
PRESIDENT	0.00	X		X				0	0	0
(3) RON HOSOGI										
·	5.00	l								
SECRETARY	0.00	Х		X				0	0	0
(4) GARY HOULAHAN	10.00									
TREASURER	0.00	X		x				0	0	0
(5) WILLIAM P. GERB		22		22					<u> </u>	<u> </u>
(0)	5.00									
CHAIRMAN EMERITUS	0.00	X						0	0	0
(6) THOMAS H. ALLEN										
	2.00									
VICE PRESIDENT	0.00	X						0	0	0
(7) BRENDA BRUNS										
<u> </u>	2.00	ļ								
VICE PRESIDENT	0.00	X						0	0	0
(8) STEVEN A. CLIFF	2.00									
VICE PRESIDENT	0.00	X						0	0	0
(9) JAMES D. CULLEN	0.00	Λ						0	0	<u> </u>
(3)61111115 2. 661111111	2.00									
VICE PRESIDENT	0.00	x						0	0	0
(10) JAMES R. FAULST										
	2.00									
VICE PRESIDENT	0.00	X						0	0	0
(11)ROBERT FRIES										
<u> </u>	2.00							_	_	_
VICE PRESIDENT	0.00	X						0	0	0

Section A. Officers	s, Directors, Tr	uste	es, ł	(ey l	Emp	loye	es, a	and Highest Compensate	ed Employees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(4	o not		ition	than a	20	Reportable compensation	Reportable	Estimated
	hours per week					than c s both		from	compensation from related	amount of other
	(list any					r/truste		the	organizations	compensation
	hours for related	익교	Ing	으	Key	g,∓.	Fo	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	Individual or director	stitut	Officer	y er	ples	Former	(W 2/1000 MICO)		and related
	below dotted	ctor	ione		nplo	/ee	7			organizations
	line)	trustee	Institutional trustee		/ employee	mpe				
		ee	stee			Highest compensated employee				
(12)DIANA GALE										
	5.00									•
VICE PRESIDENT	0.00	X						0	0	0
(13) PAUL GOODRICH	0.00									
	2.00								•	•
VICE PRESIDENT	0.00	X						0	0	0
(14)LOUISE MILLER	0.00									
	2.00							_	0	•
VICE PRESIDENT	0.00	X						0	0	0
(15) STEVEN C. PHELP										
VITAE DESCENSE	5.00							_	0	^
VICE PRESIDENT	0.00	X						0	0	0
(16) JAMES DAVID RAI										
	2.00								•	•
VICE PRESIDENT	0.00	X						0	0	0
(17) DANA A. RASMUSS										
VITCE DESCIPENT	2.00	x						0	0	0
VICE PRESIDENT	0.00	Λ						U	U	0
(18) JONATHAN ROSOFF	2.00									
WIGE DESCIOENT	0.00	x						0	0	0
VICE PRESIDENT (19) STEPHEN A. SPRE		Λ						U	U	0
(19) SIEFHEN A. SFRE	2.00									
VICE PRESIDENT	0.00	x						0	0	0
1b Sub-total		Λ			<u> </u>			0	U	<u> </u>
c Total from continuation she		Sac	tion	Δ				1,297,584		148,136
d Total (add lines 1b and 1c)	•							1,297,584		148,136
2 Total number of individuals (in							boy		\$100,000 in	110,130
reportable compensation from					0 110	.00 0		o) who received more than	ψ100,000 m	
										Yes No
3 Did the organization list any fo										3 X
employee on line 1a? If "Yes,"  4 For any individual listed on line										3 A
organization and related organ										
individual									···	4 X
5 Did any person listed on line 1	a receive or acc	rue	comp	pens	atior	fron	n an	iy unrelated organization or		
for services rendered to the or		'es,"	com	plete	Scl	nedu	le J	for such person		5 X
Section B. Independent Contract			المما						.h (*400.000f	
Complete this table for your fix compensation from the organi										ar.
Name and	(A) I business address							Descrip	(B) tion of services	(C) Compensation
MODE STUDIOS, INC,					181	7 1	E	RAVENNA BLVD.		
SEATTLE	WA	9	81	05			S	SIMULCAST PRO	<b>.</b>	394,975
SMG D/B/A SAVORMC	CCAW HALL				305	HZ	RR	ISON ST.		
SEATTLE	WA	2	81	09			C	CATERING		140,212
ASHER FISCH					234	WI	ST	139TH ST.		
NEW YORK	NY	1	00	30			C	CONDUCTOR		134,832
ANTONELLO PALOMBI				•	VIA	VI		HIA FIORNETINA	232/C	
PISA	ΙΊ	: <u> </u>					S	SINGER		119,343
2 Total number of independent of received more than \$100,000								se listed above) who	4	

Section A. Officers	s, Directors, Tr	uste	es, ł	(ey	Emp	loye	es,	and Highest Compensate	ed Employees (continued)	)
(A) Name and title	(B)				C) sition			(D)	(E)	(F) Estimated
name and title	Average hours per	,		check	more	than c		Reportable compensation	Reportable compensation from	amount of
	week (list any					is both or/truste		from the	related organizations	other compensation
	hours for	-						organization	(W-2/1099-MISC)	from the
	related organizations	divid	stitut	Officer	ey er	ghes	Former	(W-2/1099-MISC)		organization and related
	below dotted line)	ual tr	ional		Key employee	t con	_			organizations
	iiile)	Individual trustee or director	Institutional trust		/ee	Highest compensated employee				
			ее			ated				
(12) MARYANNE TAGNEY										
VICE PRESIDENT	5.00	x						0	0	l c
(13)MOYA VAZQUEZ	0.00	<u> </u>						0	0	
(10)110111 11112011	2.00									
VICE PRESIDENT	0.00	X						0	0	C
(14)WILLIE C. AIKEN	S									
	2.00									_
TRUSTEE	0.00	X						0	0	C
(15) RICHARD ALBRECH	2.00									
TRUSTEE	0.00	x						0	0	C
(16)KIM A. ANDERSON									<u> </u>	
,	2.00									
TRUSTEE	0.00	X						0	0	C
(17) PATRICIA L. BOS										
	2.00									
TRUSTEE (18) JONATHAN CAVES	0.00	X						0	0	0
(18)UUNAIHAN CAVES	2.00									
TRUSTEE	0.00	x						0	0	O
(19) GREGORY CHAN										
	2.00								_	
TRUSTEE	0.00	X						0	0	0
1b Sub-total		 Saa		Λ						
d Total (add lines 1b and 1c)	•									
2 Total number of individuals (in							bov	e) who received more than	\$100,000 in	
reportable compensation from	the organization	n 🕨						,		TV TN
3 Did the organization list any fo	rmer officer di	recto	r or	truct	99	kov s	mnl	ovee or highest compense	ated	Yes No
employee on line 1a? If "Yes,"	complete Sche	dule	J for	suc	h inc	dividu	al .			3
4 For any individual listed on line organization and related organ	e 1a, is the sum	of re	port	able	com	pens	atio	n and other compensation	from the	
individual										4
5 Did any person listed on line 1	a receive or acc	crue	comp	pens	atior	n fron	n an	ıy unrelated organization or	individual	
for services rendered to the or Section B. Independent Contractor		es,"	com	plete	e Sc	nedu	ie J	for such person		5
1 Complete this table for your fix		ensa	ated i	inde	pend	lent c	ontr	ractors that received more	than \$100,000 of	
compensation from the organi	zation. Report c	omp	ensa	tion	for t	he ca	lenc	dar year ending with or with	in the organization's tax ye	
Name and	(A) I business address							Descrip	(B) tion of services	(C) Compensation
_							_			
2 Total number of independent or received more than \$100,000								se listed above) who		
Teceived more than \$100,000	or compensation	11101	ii uit	JUIG	aılıZ	aแบบ				

Section A. Officers	s, Directors, Tru	uste	es, k	(ey l	Emp	loye	es,	and Highest Compensate	ed Employees (continued	)
(A) Name and title	(B) Average hours per week (list any	bo off	x, unle	Pos check ess pe	rson i	than c is both or/truste	an	(D) Reportable compensation from the	(E)  Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(12)ROBERT COMFORT	2.00									
TRUSTEE	0.00	X						0	0	0
(13) JANICE C. CONDI										
TRUSTEE	2.00 0.00	x						0	0	0
(14) CHARLES B. COSSI										
· <u></u>	2.00									
TRUSTEE (15) SUSAN DETWEILER	0.00	Х						0	0	0
(13)SOSAN DEIWEILER	2.00									
TRUSTEE	0.00	X						0	0	0
(16) CAROLYN EAGAN	2 22									
TRUSTEE	2.00 0.00	x						0	0	0
(17) MARY C. FOERSTE										
	2.00									
TRUSTEE (18)LILY GARFIELD	0.00	Х						0	0	0
(10) HIHI GARFIELD	2.00									
TRUSTEE	0.00	X						0	0	0
(19) RICHARD GEMPER										
TRUSTEE	2.00 0.00	x						0	o	0
1b Sub-total	•						<b></b>		•	•
c Total from continuation she	•						•			
d Total (add lines 1b and 1c)	oludina hut not l	 					hav	a) who received more than	\$4.00,000 in	
2 Total number of individuals (in reportable compensation from			ea to	เทอร	e iis	ted a	DOV	e) who received more than	\$100,000 in	
2 Did the approximation list and for				4						Yes No
3 Did the organization list any fo employee on line 1a? If "Yes,"	complete Sched	dule	J for	suc	h inc	dividu	ıal .			3
4 For any individual listed on line organization and related organ	nizations greater	thar	ի <b>\$</b> 15	0,00	0? I	f "Ye	s," c	complete Schedule J for su	ch	
individual	a receive or acc	rue (	comp	 ens	 atior	fron	 n an	ny unrelated organization or	individual	4
for services rendered to the or		es,"	com	plete	e Scl	hedu	le J	for such person		5
<ul><li>Section B. Independent Contractor</li><li>1 Complete this table for your five</li></ul>		enes	ted i	nder	nend	lent c	contr	ractors that received more	than \$100 000 of	
compensation from the organization	zation. Report co							dar year ending with or with	iin the organization's tax ye	
Name and	(A) business address							Descrip	(B) tion of services	(C) Compensation
2 Total number of independent of	contractors (incli	ıdine	n hut	not	limit	ed to	thos	se listed above) who		
received more than \$100,000	of compensation	fror	n the	org	aniz	ation	<b>•</b>	oo natou above, who		

Section A. Officers	, Directors, Tru	ıste	es, k	(ey E	Emp	loye	es, a	and Highest Compensate	ed Employees (continued	)
<b>(A)</b> Name and title	(B) Average hours per week (list any hours for	bo	x, unle	Pos heck ess pe	rson i	than o	an	(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(1. <u>2</u> . 1886 m.es)	organization and related organizations
(12)JEFFREY HANNA	2.00									
TRUSTEE	0.00	x						0	0	0
(13)JIM L. HODGE	2.00	3,7							0	
TRUSTEE (14) KENNAN HOLLINGS	0.00	X						0	0	0
(14)KEMMAN HOLLINGS	2.00									
TRUSTEE	0.00	X						0	0	0
(15) JANET WRIGHT KE										
TO LOTTE	2.00	•							^	_
TRUSTEE (16) JAY LAPIN	0.00	Х						0	0	0
	2.00								•	
TRUSTEE (17) THOMAS A. LEMLY	0.00	Х						0	0	0
(II) III OPPRO PA. ELEMENT	2.00									
TRUSTEE	0.00	X						0	0	0
(18) LAURA LUNDGREN										
TRUSTEE	2.00 0.00	x						0	0	0
(19)KELLY JO MACART										
mpiicmee	2.00	x						0	0	0
TRUSTEE  1b Sub-total	0.00	Λ	]	<u> </u>	<u> </u>		<b>.</b>	0	0	0
c Total from continuation she	ets to Part VII,	Sec	tion	Α	 		•			
d Total (add lines 1b and 1c)							<b></b>			
2 Total number of individuals (in reportable compensation from			ed to	thos	e lis	ted a	bov	e) who received more than	\$100,000 in	
3 Did the organization list any fo	rmor officer dir	octo	r or	truct	00	ر د د د د	mnl	avoa or highest compans	atod	Yes No
employee on line 1a? If "Yes,"	complete Sched	dule	J for	sucl	h inc	lividu	al .			3
4 For any individual listed on line organization and related organ										
individual	s greater			-				•	UII	4
5 Did any person listed on line 1	a receive or acc	rue (	comp	ens	atior	fron	n an	y unrelated organization or		
for services rendered to the or Section B. Independent Contractor		es,″	com	piete	Sci	nedu	ie J	for such person		5
1 Complete this table for your five	e highest comp									
compensation from the organi	(A) business address	ompe	ensa	tion	ior ti	ne ca	lienc		In the organization's tax ye (B) tion of services	(C) Compensation
Name and	business address							Descrip	tion of services	Compensation
2. Total number of independent	nontropters (in st	. di	v b'	nct !	line!	- d + -	4b = 1	and listed above \ \cdot\cdot\		
2 Total number of independent of received more than \$100,000								se listeu above) wno		

Section A. Officers	, Directors, Tru	ıste	es, k	(ey l	Emp	loye	es,	and Highest Compensate	ed Employees (continued	)
(A) Name and title	(B) Average hours per week (list any hours for	off	x, unle icer a	Pos check ess pe nd a d	rson i lirecto	than o	an ee)	(D) Reportable compensation from the organization	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations
(12)BRIAN MARKS	<b>5</b> 00									
TRUSTEE	5.00 0.00	x						0	0	0
(13)BRUCE R. MCCAW	2.00									
TRUSTEE (14)JJ MCKAY	0.00	Х						0	0	0
	2.00									•
TRUSTEE (15) TOM MCQUAID	0.00	Х						0	0	0
	2.00 0.00	v						0		0
TRUSTEE (16) EDWARD L. MILES		Х						0	0	0
TRUSTEE	2.00 0.00	x						0	0	0
(17) ROSEMARY W. PET	ERSON 2.00									
TRUSTEE	0.00	X						0	0	0
(18) TOM PUENTES	2.00									
TRUSTEE (19)JOHN STARBARD	0.00	Х						0	0	0
TRUSTEE	2.00	x						0	0	0
1b Sub-total							<b>•</b>			
c Total from continuation she d Total (add lines 1b and 1c)					 		<b>&gt;</b>			
2 Total number of individuals (in reportable compensation from			ed to	thos	e lis	ted a	bov	e) who received more than	\$100,000 in	
3 Did the organization list any fo								oyee, or highest compensa	ated	Yes No
<ul><li>employee on line 1a? If "Yes,"</li><li>For any individual listed on line organization and related organ</li></ul>	a 1a, is the sum	of re	port	able	com	pens	atio			3
5 Did any person listed on line 1		rue (	comp	ens	atior	n fron	n an	y unrelated organization or		4
for services rendered to the or Section B. Independent Contractor		es,	com	piete	e Sci	neau	ie J	for such person		5
1 Complete this table for your five compensation from the organization										ear.
Name and	(A) business address							Descrip	(B) tion of services	(C) Compensation
2 Total number of independent or received more than \$100,000								se listed above) who		

Section A. Officers	, Directors, Tru	ıste	es, K	Cey E	Emp	loye	es, a	and Highest Compensate	ed Employees (continued	)	
(A) Name and title	(B) Average hours per week (list any hours for	bo off	x, unle icer a	heck ess pe nd a d	ition more rson i irecto	than o s both r/truste	an ee)	(D) Reportable compensation from the organization	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	Estir amo ot compe	F) mated unt of her ensation n the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	, , , , , , , , , , , , , , , , , , , ,	organ and r	ization elated zations
(12) DELPHINE STEVEN:	5 2.00										
TRUSTEE	0.00	X						0	0		0
(13)JOHN SULLIVAN TRUSTEE	2.00	x						0	0		0
(14) RUSSELL F. TOUS		22							<u> </u>		
TRUSTEE	2.00 0.00	x						0	0		0
(15)JAMES UHLIR	0.00	21							•		<u> </u>
	2.00										
TRUSTEE	0.00	Х						0	0		0
(16)JOAN S. WATJEN TRUSTEE	2.00 0.00	x						0	0		0
(17) JUDITH A. WHETZ											
TRUSTEE	2.00 0.00	x						0	0		0
(18)KATHLEEN P. WILC		21							•		<u> </u>
TRUSTEE	2.00 0.00	x						0	0		0
(19)KENNETH W. WILLI	MAN 2.00										
TRUSTEE	0.00	X						0	0		0
1b Sub-total							<b>•</b>				
c Total from continuation she d Total (add lines 1b and 1c)							<b>&gt;</b>				
Total (add lines 15 and 16)     Total number of individuals (in reportable compensation from	cluding but not li	mite					bov	e) who received more than	\$100,000 in		Vaa Na
3 Did the organization list any fo	rmer officer, dir	ecto	r, or	trust	ee. I	kev e	mpl	ovee, or highest compensa	ated		Yes No
employee on line 1a? If "Yes,"  For any individual listed on line organization and related organ	complete Schede 1a, is the sum	dule of re	J for	such able	n ind com	lividu pens	al atio	n and other compensation	from the	3	
individual										4	
for services rendered to the or	ganization? If "Y									5	
<ul><li>Section B. Independent Contractor</li><li>1 Complete this table for your five</li></ul>	e highest comp										
compensation from the organiz		omp	ensa	tion 1	for th	ne ca	lenc				(C)
Name and	(A) business address							Descrip	(B) tion of services	(	(C) Compensation
2 Total number of independent of received more than \$100,000								se listed above) who			

Form 990 (2012) <b>SEATTLE</b> (	OPERA							91-076	0426	Page 8
Section A. Officers	s, Directors, Tru	uste	es, k	(ey l	Emp	loyee	s, a	and Highest Compensate	ed Employees (continued)	
(A) Name and title	(B) Average hours per week (list any hours for	bo: off	x, unle	Pos check ess pe nd a d	rson	than one is both a	in e)	(D) Reportable compensation from the organization	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations
(12) SCOTT WYATT										
TRUSTEE	2.00 0.00	x						0	o	0
(13) EVELYN ZABO	0.00	<u> </u>						<u> </u>		<u> </u>
	2.00							•		•
TRUSTEE (14) SPEIGHT JENKINS	0.00	X						0	0	0
GENERAL DIRECTOR	60.00			x				330,582	0	24,065
(15)KELLY H TWEEDDA	LE								-	,
EXECUTIVE DIRECTOR	70.00			x				192,341	0	22,547
(16)KATHERINE ANDER				Λ				192,341	0	22,547
· · · ·	60.00							100 104		10-
CFO (PART YEAR) (17) RICHARD A JOHNS	0.00			Х				108,134	0	16,437
(II)ICIDID II OOIIND	60.00									
CFO (PART YEAR)	0.00			Х				10,617	0	0
(18)LISA A BURY	60.00									
DEVELOPMENT DIRECTOR	0.00				x			152,880	0	18,698
(19)ALVIN A HENRY	60.00									
MARKETING DIRECTOR	0.00				x			152,438	o	18,636
1b Sub-total						>	•	946,992		100,383
c Total from continuation she	•						>			
<ul><li>d Total (add lines 1b and 1c)</li><li>2 Total number of individuals (in</li></ul>							ove	e) who received more than	\$100,000 in	
reportable compensation from										Vos No
3 Did the organization list any fo	ormer officer, dir	ecto	r, or	trust	ee,	key em	nplo	oyee, or highest compensa	ited	Yes   No
employee on line 1a? If "Yes,"  4 For any individual listed on line										3
organization and related orgar										
individual	a receive or acc	rue o	comp	ens	atior	from	any	unrelated organization or	individual	4
for services rendered to the or		es,"	com	plete	Sc	hedule	J f	or such person		5
<ul><li>Section B. Independent Contract</li><li>1 Complete this table for your fix</li></ul>		ensa	ıted i	nder	enc	lent co	ntra	actors that received more	than \$100.000 of	
compensation from the organi	zation. Report c							ar year ending with or with	in the organization's tax ye	
Name and	(A) I business address							Descrip	(B) tion of services	(C) Compensation
Total number of independent or received more than \$100,000								e listed above) who		

Form 990 (2012) **SEATTLE OPERA**Section A. Officers. Directors, Trustees, Key Employees.

L-0760426	Page 8

(A) Name and title	(B) Average hours per	(do	not c	(C Posit	tion nore t	han o	ne	(D)  Reportable compensation	(E) Reportable compensation from	<b>(F)</b> Estimated amount of
	week (list any hours for related organizations below dotted line)			ess per nd a dil Officer	rector			from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(12)ROBERT D SCHAUB	60.00									
TECHNICAL & FACILITI	0.00					X		124,112	0	16,89
(13) VINCENT FERAUDO	60.00									
PRODUCTION DIRECTOR	60.00 0.00					х		115,084	0	16,348
(14) CHARLES T BUCK										
MASTER CARPENTER & S	44.00 0.00					x		111,396	0	14,510
(15)										
(16)										
(17)										
(18)										
(19)										
1b Sub-total							<b>&gt;</b>	350,592		47,753
c Total from continuation she							<b>•</b>			
d Total (add lines 1b and 1c)  Total number of individuals (in reportable compensation from	cluding but not li	mite					bov	e) who received more than	\$100,000 in	
3 Did the organization list any fo									ited	Yes No
<ul><li>employee on line 1a? If "Yes,"</li><li>For any individual listed on line</li></ul>	e 1a, is the sum	of re	porta	able o	comp	oens	atio	n and other compensation	from the	3
organization and related orgar individual	-							complete Schedule J for suc	ch	4
5 Did any person listed on line 1	a receive or acc	rue c	omp	ensa	ıtion	fron	n an	y unrelated organization or	individual	
for services rendered to the or Section B. Independent Contractor		es,	com	piete	Scn	ieau	ie J	tor such person		5
Complete this table for your five compensation from the organization.	e highest compe	ensa	ted i	ndep	ende	ent c	ontr	ractors that received more t	than \$100,000 of	ar
	(A) business address	лпрс	noa		01 111	0 00			(B) tion of services	(C) Compensation
2 Total number of independent of received more than \$100,000								se listed above) who		

		Staten Check	nent of Reve if Schedule	enue O cor	ntains a	response t	o any question ir	n this Part VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts nts	1a	Federated can	npaigns	1a		654,575				
Program Service Revenue Contributions, Gifts, Grants and Other Similar Amounts		Membership d		1b		-				
S, C		Fundraising ev		1c		243,877				
ift ar/		Related organi		1d		751,500				
nii.		Government grants		1e		246,705				
Sir				16		210,703				
ă.	ī	All other contribution and similar amounts		4.		E20 E26				
eri Otto				1f		529,536				
no t	_		ns included in lines 1a			102,503	11 406 102			
a C	h	Iotal. Add line	es 1a–1f				11,426,193			
nue	_					Busn. Code	E 340 430	E 240 420		
Sev.	2a		ICKET SALES			711190	7,349,432			
ě	b	OTHER II	NCOME			711190	679,948	679,948		
Σ̈	С									
Se	d									
ram	е									
rog	f	All other progra	am service reve	nue						
Ь	g	Total. Add line	es 2a–2f				8,029,380			
	3		ome (including							
		and other simil	lar amounts)			▶ _	153,982			153,982
	4	Income from in	nvestment of tax	-exem <sub> </sub>	pt bond p	roceeds >				
	5	Royalties								
			(i) Real			Personal				
	6a	Gross rents	311,	416						
	b	Less: rental exps.	22,	440						
	С	Rental inc. or (loss)	288,	976						
		Net rental inco	me or (loss)				288,976			288,976
	7a	Gross amount from	(i) Securities			Other				
		sales of assets other than inventory	948,	026		872,904				
	b	Less: cost or other								
		basis & sales exps.	949,	552		876,257				
	С	Gain or (loss)	-1,	526		-3,353				
		·	ss)				-4,879			-4,879
ø.	8a	Gross income fro	om fundraising eve	nts						
Other Revenue			243,8							
e e			eported on line 1c)							
Š			18			68,429				
he	b	Less: direct ex	penses	b		82,404				
ō			(loss) from fund		events		-13,975			-13,975
			om gaming activitie	r	,		-			•
	Ju		19							
	h	Less direct ex	penses	b						
			(loss) from gam		tivities	•				
		Gross sales of	, ,		arvitioo					
	···		owances	а						
	h		oods sold							
			(loss) from sale		(onton)					
			cellaneous Revenue	3 01 1110	rentory	Busn. Code				
	110		E EXEMPT RE	VENTTE	ı		28,709	28,709		
	b					711110	25,516	20,700	25,516	
			E UNRELATED			,	23,310		23,310	
	۲ C									
			ue				54,225			
			es 11a–11d				19,933,902	8,058,089	25,516	424,104
	14	i otal revenue	<ul> <li>See instruction</li> </ul>	110			10,000,004	0,000,009	23,310	444,1V4

Statement of Functional Expenses

Seci	Check if Schedule O contains a respo			piete column (A).	X
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	1,004,575	435,284	393,189	176,102
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	8,089,159	6,060,780	1,269,325	759,054
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	285,187	161,903	103,245	20,039
9	Other employee benefits	1,020,638	683,863	216,211	120,564
10	Payroll taxes	965,843	711,285	162,315	92,243
11	Fees for services (non-employees):				
а	Management				
b					
С	Accounting	59,194		59,194	
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	3,560,337	3,263,521	72,325	224,491
12	Advertising and promotion	514,003	513,903		100
13	Office expenses	309,562	116,991	136,181	56,390
14	Information technology	158,262	17,880	140,382	
15	Royalties	207,731	207,731		
16	Occupancy	1,776,837	1,634,745	100,687	41,405
17	Travel	356,977	296,039	18,723	42,215
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	95,616	29,598	66,018	
23	Insurance	124,306		124,306	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	SET & COSTUME MATERIALS	462,058	462,058		
b	OTHER EXPENSES	343,280	100,545	75,269	167,466
С	CREDIT CARD TRAN FEES	320,527	250,593		69,934
d	TRUCKING, POSTAGE & SHIP	317,671	269,252	30,112	18,307
е	All other expenses	240,307	149,734	35,314	55,259
25	Total functional expenses. Add lines 1 through 24e	20,212,070	15,365,705	3,002,796	1,843,569
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here if				
D	following SOP 98-2 (ASC 958-720)				000
DAA					Form <b>990</b> (2012)

**Balance Sheet** Check if Schedule O contains a response to any question in this Part X (A) (B) Beginning of year End of year 7,708,708 11,723,724 Cash—non-interest bearing Savings and temporary cash investments 800,000 800,000 2 2 5,352,236 4,076,105 Pledges and grants receivable, net 3 31,799 265,880 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 Notes and loans receivable, net 7 Inventories for sale or use 8 9 Prepaid expenses and deferred charges ..... 2,102,537 3,013,240 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D ...... 9,281,476 10a 10b 4,368,225 **b** Less: accumulated depreciation 4,829,011 10c 4,913,251 4,509 11 Investments—publicly traded securities ...... 11 12 Investments—other securities. See Part IV, line 11 12 13 Investments—program-related. See Part IV, line 11 13 14 Intangible assets 14 Other assets. See Part IV, line 11 4,379,692 4,566,896 15 15 25,208,492 29,359,096 16 Total assets. Add lines 1 through 15 (must equal line 34) ..... 16 1,951,020 1,994,033 Accounts payable and accrued expenses 17 17 18 Grants payable 18 6,136,517 10,745,612 19 Deferred revenue 19 Tax-exempt bond liabilities ..... 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 24 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X

of Schedule D

Unrestricted net assets

Temporarily restricted net assets

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Total net assets or fund balances

32 Retained earnings, endowment, accumulated income, or other funds

Organizations that follow SFAS 117 (ASC 958), check here ▶ |X| and

Total liabilities. Add lines 17 through 25

Permanently restricted net assets

Total liabilities and net assets/fund balances ...

complete lines 30 through 34.

complete lines 27 through 29, and lines 33 and 34.

\_\_\_\_

14,495,422

2,167,042

4,605,472

6,426,528

3,463,422

14,863,674

2,606,324

3,597,136

7,539,754

14,471,618

25,208,492

3,334,728 29

10,736,874

25

27

30

31

32

33

26

27

28

31

**Net Assets or Fund Balances** 

	Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	19	9,93	33,9	902
2	Total expenses (must equal Part IX, column (A), line 25)	2	20		L2,(	
3	Revenue less expenses. Subtract line 2 from line 1	3			78,1	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	14	1,47	71,6	<u> 518</u>
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9		30	1,9	<u> 972</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10	14	4,49	95,4	<u> 422</u>
	Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight					l
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	X	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain in					
	Schedule O.					
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
	the Single Audit Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u> </u>		3b		

SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

2012

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization

Employer identification number 91 – 0760426

		-	SEATTLE OPER	2A					91.	076	042	6		
		Reas	on for Public Charity	Status (All organization	s must	complet	te this	part.)	See ir	structi	ons.			
The	orga	nization is not	a private foundation becaus	e it is: (For lines 1 through 11,	check only	y one box	.)							
1		A church, co	nvention of churches, or ass	ociation of churches described	in <b>sectio</b> i	n 170(b)(	1)(A)(i).							
2	П	A school des	scribed in section 170(b)(1)	(A)(ii). (Attach Schedule E.)										
3	П	A hospital or	a cooperative hospital service	ce organization described in se	ection 170	(b)(1)(A)	(iii).							
4	П	A medical re	search organization operated	d in conjunction with a hospital	described	in <b>sectio</b>	n 170(k	)(1)(A)	(iii). Ent	ter the h	ospital	l's nam	e,	
		city, and stat	e:											
5		_	ion operated for the benefit of	of a college or university owned					t descri	bed in				
			(b)(1)(A)(iv). (Complete Par	•										
6	Н			overnmental unit described in s										
7	Ш	•	•	substantial part of its support fr	om a gove	ernmental	unit or	from the	genera	al public				
8			section 170(b)(1)(A)(vi). (C	i <b>70(b)(1)(A)(vi).</b> (Complete Pa	rt II )									
9	X			) more than 33 1/3% of its sup	,	contributi	ons. me	mbershi	p fees.	and gros	ss			
-	Ш	•	·	pt functions—subject to certain	•					_				
		•		nd unrelated business taxable in	•		•							
		• •	•	0, 1975. See <b>section 509(a)(2</b>	`			,						
10			· ·	exclusively to test for public saf	, , ,		,							
11	П	•	•	exclusively for the benefit of, to	•				v out the	Э				
		ŭ	•	ed organizations described in s	•				•					
				he type of supporting organiza										
		a Type	e I <b>b</b> Type II	c Type III–Function	nally integr	ated	d	Тур	e III–No	on-functi	onally	integra	ated	
е		By checking	this box, I certify that the org	anization is not controlled direct	ctly or indir	ectly by c	ne or m	ore disc	qualified	persons	3			
		other than fo	undation managers and othe	r than one or more publicly sup	oported or	ganizatior	ns descr	ibed in s	section	509(a)(1	)			
		or section 50	9(a)(2).											
f		If the organiz	ation received a written dete	rmination from the IRS that it is	s a Type I,	Type II,	or Type	III supp	orting					
		organization,	check this box											
g		Since Augus	t 17, 2006, has the organiza	ion accepted any gift or contrib	oution from	n any of th	ne							
		following pe	rsons?											
		(i) A perso	n who directly or indirectly co	ntrols, either alone or together	with perso	ons descr	ibed in (	ii) and					Yes	No
		(iii) belo	w, the governing body of the	supported organization?								11g(i)		
		(ii) A family	member of a person describ	ed in (i) above?								11g(ii)		
		(iii) A 35% d	controlled entity of a person of	lescribed in (i) or (ii) above?								11g(iii	)	
<u>h</u>		Provide the	following information about t	ne supported organization(s).			1		1					
(		e of supported	(ii) EIN	(iii) Type of organization		organization	, , ,	ou notify		Is the	(vii)	Amount		tary
	org	ganization		(described on lines 1–9 above or IRC section		sted in your document?		nization in of your		tion in col. zed in the		sup	ort	
				(see instructions))	3 3		sup	port?	U.	S.?				
					Yes	No	Yes	No	Yes	No				
(A)														
(B)					1									
(5)														
(C)														
(D)														
(E)														
( <b>-</b> )														

**Section A. Public Support** 

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Caler	ndar year (or fiscal year beginning in) ►	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	<b>(e)</b> 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
	tion B. Total Support	T	1		1		
Caler	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	<b>Total support.</b> Add lines 7 through 10						
12	Gross receipts from related activities, etc.	(see instructions)				12	2
13	First five years. If the Form 990 is for the	organization's fire	st, second, third, fo	ourth, or fifth tax ye	ear as a section 50	1(c)(3)	_
	organization, check this box and stop her	e					
Sec	tion C. Computation of Public S					T	
14	Public support percentage for 2012 (line 6	, column (f) divide	d by line 11, colun	nn (f))		14	
15	Public support percentage from 2011 Scho	edule A, Part II, lir	ie 14				5 %
16a	33 1/3% support test—2012. If the organ						
	box and <b>stop here.</b> The organization qual						▶ ∟
b	33 1/3% support test—2011. If the organ						. □
47-	check this box and <b>stop here</b> . The organi						▶ ∟
17a	10%-facts-and-circumstances test—20	_					
	10% or more, and if the organization meet Part IV how the organization meets the "fa	cts-and-circumsta	inces" test. The or	ganization qualifies	s as a publicly sup	ported	▶ □
b	organization 10%-facts-and-circumstances test—20		tion did not check	a box on line 13	 16a. 16b. or 17a. a	nd line	
_	15 is 10% or more, and if the organization	•					
	Explain in Part IV how the organization me				-		
	supported organization			Ū		•	▶ □
18	Private foundation. If the organization di instructions	d not check a box	on line 13, 16a, 1	6b, 17a, or 17b, ch	eck this box and s	ee	
							990 or 990-E7\ 20

Section A. Public Support

## Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Caler	idar year (or fiscal year beginning in)	<b>(a)</b> 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	<b>(d)</b> 2011	<b>(e)</b> 2012		(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	14,335,967	9,622,251	14,187,956	13,487,581	11,426,1	.93	63,059,948
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	8,856,490	12,609,954	8,488,395	9,264,976	8,058,0	89	47,277,904
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5	23,192,457	22,232,205	22,676,351	22,752,557	19,484,2	82	110,337,852
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	6,677,397	2,091,762	2,653,451	1,645,434	5,746,5	573	18,814,617
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000							
_	or 1% of the amount on line 13 for the year	2,492,536	3,758,275	164,100	1 645 424	226,6		6,641,518
с 8	Add lines 7a and 7b <b>Public support</b> (Subtract line 7c from	9,169,933	5,850,037	2,817,551	1,645,434	5,973,1	.80	25,456,135
0	line 6.)							84,881,717
Sec	tion B. Total Support							01/001/11/
	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	<b>(e)</b> 2012		(f) Total
9	Amounts from line 6	23,192,457	22,232,205	22,676,351	22,752,557	19,484,2	82	110,337,852
10a	Gross income from interest, dividends,							_
	payments received on securities loans, rents, royalties and income from similar sources	486,744	411,881	413,618	440,286	465,3	97	2,217,926
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
С	Add lines 10a and 10b	486,744	411,881	413,618	440,286	465,3	97	2,217,926
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)							
13	Total support. (Add lines 9, 10c, 11,	Τ		T	T			
	and 12.)	23,679,201	22,644,086	23,089,969	23,192,843	19,949,6	79	112,555,778
14	First five years. If the Form 990 is for the			•		`		
500	organization, check this box and stop her tion C. Computation of Public S						<u></u>	P L
15	Public support percentage for 2012 (line 8			o (f))		1	15	75.41%
16	Public support percentage from 2011 Sch						16	72.84%
_	tion D. Computation of Investment						<u> </u>	72.04 70
17	Investment income percentage for 2012 (I			column (f))		1	17	2 %
18	Investment income percentage from 2011		U. P 47				18	2%
19a	33 1/3% support tests—2012. If the orga					<del></del>		
	17 is not more than 33 1/3%, check this be							<b>&gt; X</b>
b	33 1/3% support tests—2011. If the orga	anization did not che	eck a box on line 1	14 or line 19a, and	line 16 is more tha	an 33 1/3%, an	ıd	
	line 18 is not more than 33 1/3%, check the	-	-					<b>&gt;</b> _
20	Private foundation. If the organization di	d not check a box o	on line 14, 19a, or	19b, check this box	x and see instruction	ons	<u></u>	<b>b</b>
					Scho	edule A (Forn	n aa	0 or 990-FZ) 2013

Schedule A (F	Form 990 or 990-EZ) 2012	SEATTLE	OPERA			91-0760426	Page 4
	Supplemental Info	rmation. Con	nplete this par	t to provide the o complete this	explanations re- part for any add	quired by Part II, line 10; litional information. (See	

#### **SCHEDULE C** (Form 990 or 990-EZ)

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Department of the Treasury

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

#### If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Nan	ne of organization SEATTLE OPERA			Employer identificat				
	Complete if the organization is exen	npt under section 501(	c) or is a sect		_			
1	Provide a description of the organization's direct and indire				_			
2	Political expenditures			▶ \$				
3	Volunteer hours							
	Complete if the organization is exen	npt under section 501(	c)(3).					
1	Enter the amount of any excise tax incurred by the organization	ation under section 4955		▶\$				
2	Enter the amount of any excise tax incurred by organization			▶\$				
3	If the organization incurred a section 4955 tax, did it file Fo	rm 4720 for this year?			Yes No			
4a	Was a correction made?				Yes No			
b	If "Yes," describe in Part IV.							
	Complete if the organization is exer			tion 501(c)(3).				
1	Enter the amount directly expended by the filing organization	on for section 527 exempt func	tion					
	activities			▶\$				
2	Enter the amount of the filing organization's funds contributed to other organizations for section							
	527 exempt function activities \$\infty\$ \$							
3								
	line 17b			▶\$	□ Voc. □ No.			
4	Did the filing organization file Form 1120-POL for this year				Yes No			
5	Enter the names, addresses and employer identification nu	` '	J	ŭ				
	organization made payments. For each organization listed,	•	0 0					
	the amount of political contributions received that were pro-			•				
	as a separate segregated fund or a political action committed				(-) A			
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and			
				funds. If none, enter -0	promptly and directly			
					delivered to a separate			
					political organization. If none, enter -0			
(1)					<u> </u>			
(')								
(2)								
(-)								
(3)								
` ,								
(4)								
(5)								
(6)								

Sched	ule C (Form 990 or 990-EZ) 2012	LE OPERA	91-0/00420	Page <b>Z</b>
	Complete if the organ section 501(h)).	ization is exempt under section 501(c)(3) ar	nd filed Form 5768 (el	ection under
<b>A</b> (	Check ▶ ☐ if the filing organization	tion belongs to an affiliated group (and list in Pa l, expenses, and share of excess lobbying expe	•	oup member's
<b>B</b> (	Check 🕨 🦳 if the filing organizat	tion checked box A and "limited control" provisi	ons apply.	
		bbying Expenditures means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence p	oublic opinion (grass roots lobbying)		
b	Total lobbying expenditures to influence a	legislative body (direct lobbying)		
С	Total lobbying expenditures (add lines 1a	and 1b)		
d			15,365,705	
е	Total exempt purpose expenditures (add	lines 1c and 1d)	15,365,705	
f	Lobbying nontaxable amount. Enter the a columns.	mount from the following table in both	918,285	
_	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
_	Not over \$500,000	20% of the amount on line 1e.		
-	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
-	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
-	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$17,000,000	\$1,000,000.		
g	Grassroots nontaxable amount (enter 259	% of line 1f)	229,571	
h	Subtract line 1g from line 1a. If zero or les	ss, enter -0-	0	
i	Subtract line 1f from line 1c. If zero or les	s, enter -0-	0	
j		ither line 1h or line 1i, did the organization file Form 4720		
	reporting section 4911 tax for this year? .			Yes No

### 4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lok	Lobbying Expenditures During 4-Year Averaging Period										
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2009	<b>(b)</b> 2010	<b>(c)</b> 2011	<b>(d)</b> 2012	(e) Total						
2a Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	918,285	3,918,285						
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					5,877,428						
c Total lobbying expenditures											
d Grassroots nontaxable amount	250,000	250,000	250,000	229,571	979,571						
e Grassroots ceiling amount (150% of line 2d, column (e))					1,469,357						
f Grassroots lobbying expenditures											

Schedule C (Form 990 or 990-EZ) 2012

91-0760426 SEATTLE OPERA Schedule C (Form 990 or 990-EZ) 2012 Page 3 Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)). (b) (a) For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed Yes No description of the lobbying activity. Amount During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? ..... **d** Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? **b** If "Yes," enter the amount of any tax incurred under section 4912 ..... c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) if Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year 2a **b** Carryover from last year 2b Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) **Supplemental Information** Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, line 2; and Part II-B, line 1. Also, complete this part for any additional information. SCHEDULE C, PART II-A, EXPLANATION OF FOUR YEAR AVERAGING THERE WERE NO LOBBYING ACTIVITIES DURING THE REPORTABLE PERIODS. SEATTLE

THERE WERE NO LOBBYING ACTIVITIES DURING THE REPORTABLE PERIODS. SEATTLE OPERA PREVIOUSLY FILED FORM 5768 IN ORDER TO APPLY FOR THE 501(H) ELECTION.

DAA

Schedule C (Form 990 or 990-EZ) 2012	SEATTLE OPERA	91-0760426	Page <b>4</b>
Schedule C (Form 990 or 990-EZ) 2012  Supplementa	Il Information (continued)		

# SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

**2012** 

Name of the organization

Employer identification number

S	EATTLE OPERA		91-0760426
	Organizations Maintaining Donor Advised Fu	unds or Other Similar Funds o	
	organization answered "Yes" to Form 990, Part	IV, line 6.	,
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that	t the assets held in donor advised	
,	funds are the organization's property, subject to the organization's excl		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in		les like
U			
	only for charitable purposes and not for the benefit of the donor or dono		Yes No
	conferring impermissible private benefit?  Conservation Easements. Complete if the organization	anization answered "Voe" to Form	
4			11 990, Fait IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check		nontent land and
	Preservation of land for public use (e.g., recreation or education)	Preservation of an historically im	•
	Protection of natural habitat	Preservation of a certified histori	c structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conse	rvation contribution in the form of a conse	ervation
	easement on the last day of the tax year.		Hald at the Find of the Tay Vac
			Held at the End of the Tax Year
a			
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic structure incl		2c
d	Number of conservation easements included in (c) acquired after 8/17/	06, and not on a	
3	Number of conservation easements modified, transferred, released, ex	tinguished, or terminated by the organiza	tion during the
	tax year ▶		
4	Number of states where property subject to conservation easement is I		
5	Does the organization have a written policy regarding the periodic monitoring		
	violations, and enforcement of the conservation easements it holds? $_{\dots}$		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforce	ing conservation easements during the y	ear
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, and enforcing of	conservation easements during the year	
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above satisfy t	the requirements of section 170(h)(4)(B)	
	(i) and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation easeme	ents in its revenue and expense statemer	nt, and
	balance sheet, and include, if applicable, the text of the footnote to the	organization's financial statements that of	lescribes the
	organization's accounting for conservation easements.		
	Organizations Maintaining Collections of Art		r Similar Assets.
	Complete if the organization answered "Yes" to	Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), n	ot to report in its revenue statement and	balance sheet
	works of art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	erance of
	public service, provide, in Part XIII, the text of the footnote to its financi	al statements that describes these items	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to	•	
	works of art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	erance of
	public service, provide the following amounts relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		• \$
2	If the organization received or held works of art, historical treasures, or	other similar assets for financial gain, pro	ovide the
	following amounts required to be reported under SFAS 116 (ASC 958)		
а	Revenues included in Form 990, Part VIII, line 1		• \$
h	Assets included in Form 990, Part X		<b>P C</b>

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

CITE	Organizations Maintaining		Art. Historical T	reasures.	or Other S		Assets	s (cont	inued	
3	Using the organization's acquisition, accession collection items (check all that apply):		•				7 10001	2 (00111		
а	Public exhibition	d Lo	an or exchange prog	rams						
b	Scholarly research		her							
С	Preservation for future generations									
4	Provide a description of the organization's coll	ections and explain he	ow they further the or	rganization's	exempt purpo	se in Part	t			
	XIII.	•	,	· ·						
5	During the year, did the organization solicit or	receive donations of a	art. historical treasure	es, or other s	imilar					
	assets to be sold to raise funds rather than to	be maintained as part	t of the organization's	s collection?				Ye	s	No
	Escrow and Custodial Arra	angements. Com	plete if the orga	nization a	nswered "Y	es" to F	orm 99	00, Pa	t IV.	
	line 9, or reported an amoun	t on Form 990, P	art X, line 21.					•	,	
1a	Is the organization an agent, trustee, custodial			other assets	not					
	included on Form 990, Part X?							Ye	s	No
b	If "Yes," explain the arrangement in Part XIII a	nd complete the follow	ving table:						_	
								Amount		
С	Beginning balance					1c				_
d	Additions during the year					1d				_
е	Distributions during the year					1e				_
f	Ending balance					1f				_
2a	Did the organization include an amount on For	rm 990, Part X, line 21	l?					Ye	s	No
b	If "Yes," explain the arrangement in Part XIII.									
	Endowment Funds. Compl	ete if the organiza	ation answered "			art IV, li	<u>ne 10.</u>			
		(a) Current year	(b) Prior year	(c) Two year		) Three years			years ba	
	Beginning of year balance	7,255,261	6,232,374		9,983	5,393		5,3	392,0	
	Contributions	10,439,220	1,022,887	52	2,391	316	,634		1,2	85
С	Net investment earnings, gains, and									
	losses									
	Grants or scholarships									
е	Other expenditures for facilities and									
	programs									
	Administrative expenses	15 604 401	E 055 061	<b>6.03</b>	0 274		000			40
	End of year balance	17,694,481	7,255,261		2,374	5,709	,983	5,3	393,3	49
	Provide the estimated percentage of the curre		ine 1g, column (a)) h	ield as:						
	Board designated or quasi-endowment	%								
	Permanent endowment ▶ 100.00 %  Temporarily restricted endowment ▶	0/								
C	The percentages in lines 2a, 2b, and 2c should	%								
32	Are there endowment funds not in the possess		n that are hold and a	dministored	for the					
Ja	organization by:	sion of the organizatio	ili iliai ale lielu aliu a	lullillistereu	ioi iiie			ſ	Yes	No
								3a(i)		X
	<ul><li>(i) unrelated organizations</li><li>(ii) related organizations</li></ul>							3a(ii)	Х	<u> </u>
b	If "Yes" to 3a(ii), are the related organizations	listed as required on S						3b	X	
	Describe in Part XIII the intended uses of the									
	Land, Buildings, and Equi			e 10.						
	Description of property	(a) Cost or other basis			(c) Accumu	ulated		(d) Book	value	
		(investment)	(other	•)	deprecia	tion				
1a	Land		3,20	4,242				3,20	4,2	42
b	Buildings			1,280	78	9,439	9	2	21,8	41
	Leasehold improvements			6,482		6,50			9,9	
	Equipment			1,865		4,443			7,4	
	Other		1,36	7,607	7	7,842	2	1,28	9,7	<u>65</u>

4,913,251

Investments—Other Securities. See Form 99	0, Part X, line 12.		- 3
(a) Description of security or category	(b) Book value	(c) Method of v	
(including name of security)		Cost or end-of-year	market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C) (D)			
(E)			
(F)			
(G)			
(H)			
(I)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)			
Investments—Program Related. See Form 99			
(a) Description of investment type	(b) Book value	(c) Method of v	
		Cost or end-of-year	market value
(1)			
(2)			
(3)			
<u>(4)</u>			
<u>(5)</u>			
(6) (7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)			
Other Assets. See Form 990, Part X, line 15.			
(a) Description			(b) Book value
_ ( /	TRUST		3,266,085
(2) CHARITABLE GIFT ANNUITY			758,238
(3) CONTRIBUTIONS RECEIVABLE	LE FROM TRUSTS	}	389,809
_(4) OTHER ASSETS			152,764
(5)			
<u>(6)</u>			
(7)			
(8)			
<u>(9)</u> (10)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)		•	4,566,896
Other Liabilities. See Form 990, Part X, line 25	5.		
1. (a) Description of liability	(b) Book value		
(1) Federal income taxes			
(2) DEFERRED PENSION LIABILITY	1,275,279		
(3) ACCRUED ANNUITIES PAYABLE	480,846		
(4) DEFERRED FACILITY FEE	261,975		
(5) DEFERRED OTHER LIABILITY	148,942		
_(6)			
(7)			
(8)			
(9)			
(10)			
(11)  Total. (Column (b) must equal Form 990. Part X. col. (B) line 25.)	2,167,042		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) <b>2.</b> FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to	•	statements that reports the o	rganization's

X

01-0760426

Schodulo D (Form 000) 2012 SEATTLE OPERA

Sche	dule D (Form 990) 2012 SEATTLE OPERA		91-0/0042	U	Page 4
	Reconciliation of Revenue per Audited Financial Stat	ements Wi	th Revenue per R	eturr	
1	Total revenue, gains, and other support per audited financial statements $\dots$			1	21,563,887
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b	72,198		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	1,557,787		
е	Add lines 2a through 2d			2e	1,629,985
3	Subtract line 2e from line 1			3	19,933,902
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	19,933,902
	Reconciliation of Expenses per Audited Financial Sta			Retu	
1	Total expenses and losses per audited financial statements			1	20,284,268
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а	Donated services and use of facilities		72,198		
b	Prior year adjustments	2b			
С	Other losses				
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	72,198
3	Subtract line 2e from line 1			3	20,212,070
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	20,212,070

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional

PART V, LINE 4 - INTENDED USES FOR ENDOWMENT FUNDS

INTENDED USES OF ENDOWMENT FUNDS:

SEATTLE OPERA FOUNDATION'S ENDOWMENT FUNDS HAVE BEEN ESTABLISHED BY DONORS TO BE HELD BY THE FOUNDATION IN PERPETUITY. INCOME FROM THE INVESTMENT OF THESE FUNDS IS TO BE USED TO SUPPORT EITHER THE GENERAL OPERATIONS OR SPECIFIC PROGRAMS OF SEATTLE OPERA, IN ACCORDANCE WITH DONOR STIPULATIONS.

PART X - FIN 48 FOOTNOTE

FIN 48 FOOTNOTE:

THE IRS HAS DETERMINED THAT THE OPERA IS EXEMPT FROM FEDERAL INCOME TAXES UNDER INTERNAL REVENUE CODE SECTION 501(C)(3) EXCEPT TO THE EXTENT OF UNRELATED BUSINESS TAXABLE INCOME AS DEFINED UNDER IRC SECTION 511 THROUGH 515. EFFECTIVE JULY 1, 2009, THE OPERA ADOPTED ACCOUNTING FOR UNCERTAIN TAX SO 05/13/2014 4:04 PM

Supplemental Information (continued)		
POSITIONS. THE ACCOUNTING STANDARD PRESCRIBES A RECOGNIT	ION TH	RESHOLD AND
MEASUREMENT PROCESS FOR UNCERTAIN TAX POSITIONS. AS OF C	UNE 30	), 2013 AND
2012, THE OPERA HAD NO UNCERTAIN TAX POSITIONS.		
THE OPERA FILES AN EXEMPT ORGANIZATION AND UNRELATED BUS	SINESS	INCOME TAX
RETURN IN THE U.S. FEDERAL JURISDICTION AND IS NO LONGER	R SUBJE	CT TO INCOME
TAX EXAMINATIONS BY TAXING AUTHORITIES FOR YEARS BEFORE	2009 E	OR ITS
FEDERAL TAX FILINGS.		
PART XI, LINE 2D - REVENUE AMOUNTS INCLUDED IN FINANCIAL	.S - 01	HER
CHANGE IN VALUE OF SPLIT INTEREST AGREEMENT	\$	161,398
PARTNERSHIP BOOK/TAX DIFFERENCE	\$	-982
CHANGE IN VALUE OF PENSION	\$	141,556
CHANGE IN INTEREST IN SEATTLE OPERA FOUNDATION	\$	1,255,815
• • • • • • • • • • • • • • • • • • • •		
•		

**SCHEDULE G** (Form 990 or 990-EZ)

# **Supplemental Information Regarding**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

See separate instructions.

Name of the organization SEATTLE OPERA					Employer identification number 91-0760426				
Fundraising Activities. Complete i Form 990-EZ filers are not required				ered "Yes" to Form	990, Part IV, lin	e 17.			
1 Indicate whether the organization raised funds through a	•			Check all that apply.					
a Mail solicitations	e Solicitation	n of no	n-gov	ernment grants					
<b>b</b> Internet and email solicitations	f Solicitation	n of go	vernn	nent grants					
c Phone solicitations	g Special fur	ndraisi	ng ev	rents					
d In-person solicitations			-						
<ul> <li>2a Did the organization have a written or oral agreement w or key employees listed in Form 990, Part VII) or entity</li> <li>b If "Yes," list the ten highest paid individuals or entities (f compensated at least \$5,000 by the organization.</li> </ul>	in connection with	profes ant to	ssiona agree	al fundraising services?		Yes No			
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custo	have ody or	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization			
		Yes	No						
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
Total			<b>•</b>						
3 List all states in which the organization is registered or I registration or licensing.	icensed to solicit o	contrib	utions	s or has been notified it is	exempt from				
• • • • • • • • • • • • • • • • • • • •									

Schedule G (Form 990 or 990-EZ) 2012

Page 2

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List

	GALA			(d) Total events
	(au ant tuna)	(avent time)	NONE	(add col. <b>(a)</b> through col. <b>(c)</b> )
	(event type)	(event type)	(total number)	co. <b>(c)</b>
1 Gross receipts	312,306			312,306
2 Less: Contributions	243,877			243,877
3 Gross income (line 1 minus line 2)	68,429			68,429
4 Cash prizes				
5 Noncash prizes				
6 Rent/facility costs				
7 Food and beverages	44,807			44,807
8 Entertainment	3,850			3,850
9 Other direct expenses	33,747			33,747
10 Direct expense summary.	Add lines 4 through 9 in column (c	i)		82,404
				-13,975
		swered "Yes" to Form 990,	Part IV, line 19, or repoi	tea more
\$ 10,000	(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
4. Стала поменти				
1 Gross revenue				
2 Cash prizes				
3 Noncash prizes				
4 Rent/facility costs				
5 Other direct expenses				
6 Volunteer labor	Yes %	Yes %	Yes %	
7 Direct expense summary.	Add lines 2 through 5 in column (c	i)	<b>.</b>	)
8 Net gaming income summ	nary. Combine line 1, column d, an	d line 7		
			·	
				Yes No
Were any of the organization's If "Yes," explain:	s gaming licenses revoked, suspen	nded or terminated during the tax	year?	Yes No
11 Eliti	4 Cash prizes  5 Noncash prizes  6 Rent/facility costs  7 Food and beverages  8 Entertainment  9 Other direct expenses  10 Direct expense summary. Congraing. Compathan \$15,000 of the state of the organization organization of the organization	4 Cash prizes  5 Noncash prizes  6 Rent/facility costs  7 Food and beverages  8 Entertainment  9 Other direct expenses  10 Direct expense summary. Add lines 4 through 9 in column (of Net income summary. Combine line 3, column (d), and line:  Gaming. Complete if the organization ansithan \$15,000 on Form 990-EZ, line 6a.  (a) Bingo  1 Gross revenue  2 Cash prizes  3 Noncash prizes  4 Rent/facility costs  5 Other direct expenses  6 Volunteer labor  7 Direct expense summary. Add lines 2 through 5 in column (of Net gaming income summary. Combine line 1, column d, and lines 2 through 5 in column (of Net gaming income summary. Combine line 1, column d, and lines 2 through 5 in column (of Net gaming income summary. Combine line 1, column d, and lines 2 through 5 in column (of Net gaming income summary. Combine line 1, column d, and lines 2 through 5 in column (of Net gaming income summary. Combine line 1, column d, and lines 2 through 5 in column (of Net gaming income summary. Combine line 1, column d, and lines 2 through 5 in column (of Net gaming income summary. Combine line 1, column d, and lines 2 through 5 in column (of Net gaming income summary. Combine line 1, column d, and lines 2 through 5 in column (of Net gaming income summary. Combine line 1, column d, and lines 2 through 5 in column (of Net gaming income summary. Combine line 1, column d, and lines 2 through 5 in column (of Net gaming income summary. Combine lines 2 through 5 in column (of Net income summary. Combine lines 2 through 5 in column (of Net gaming income summary. Combine lines 2 through 5 in column (of Net income summary. Combine lines 2 through 5 in column (of Net income summary. Combine lines 2 through 5 in column (of Net income summary. Combine lines 2 through 5 in column (of Net income summary. Combine lines 2 through 5 in column (of Net income summary. Combine lines 2 through 5 in column (of Net income summary. Combine lines 2 through 5 in column (of Net income summary. Combine lines 2 through 5 in column (of Net income summary. Combine li	4 Cash prizes  5 Noncash prizes  6 Rent/facility costs  7 Food and beverages  8 Entertainment  3,850  9 Other direct expenses  33,747  10 Direct expense summary. Add lines 4 through 9 in column (d)  Net income summary. Combine line 3, column (d), and line 10  Gaming. Complete if the organization answered "Yes" to Form 990, than \$15,000 on Form 990-EZ, line 6a.  (a) Bingo  (b) Pull tabe/instant bingo/progressive bingo  1 Gross revenue  2 Cash prizes  3 Noncash prizes  4 Rent/facility costs  5 Other direct expenses  6 Volunteer labor  7 Direct expense summary. Add lines 2 through 5 in column (d)  8 Net gaming income summary. Combine line 1, column d, and line 7  Enter the state(s) in which the organization operates gaming activities: s the organization licensed to operate gaming activities in each of these states?  6 "No," explain:  Were any of the organization's gaming licenses revoked, suspended or terminated during the tax	4 Cash prizes

Sche	edule G (Form 990 or 990-EZ) 2012 <b>SEATTLE OPERA</b> 91	L-0760	042	6		Pag	<u>₃</u> 3
11	Does the organization operate gaming activities with nonmembers?				Yes		No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity					_	
	formed to administer charitable gaming?				Yes		N
13	Indicate the percentage of gaming activity operated in:						
а	The organization's facility		13a				%
b	An outside facility	L	13b				%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and						
	records:						
	Name ▶						
	Address ►						
45-	Done the appropriation have a contract with a third mark from whom the appropriation receives apprica						
15a	Does the organization have a contract with a third party from whom the organization receives gaming				Yes		N
<b>h</b>	revenue?  If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the			Ш	162	Ш	N
D	amount of gaming revenue retained by the third party  \$						
c	If "Yes," enter name and address of the third party:						
·	in res, enter hame and address of the tillid party.						
	Name ▶						
	Address ►						
16	Gaming manager information:						
	Name ▶						
	Gaming manager compensation ▶ \$						
	Description of services provided ▶						
	Director/officer Employee Independent contractor						
	Director/officer Employee Independent contractor						
17	Mandatory distributions:						
' <i>'</i>	Is the organization required under state law to make charitable distributions from the gaming proceeds to						
u	retain the state gaming license?				Yes		N
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or						-
	spent in the organization's own exempt activities during the tax year ▶ \$						
	Supplemental Information. Complete this part to provide the explanations required b	y Part I,	line 2	2b,			
	columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable	. Also c	ompl	ete	this		
	part to provide any additional information (see instructions).						

**SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

► Attach to Form 990. See separate instructions.

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

OMB No. 1545-0047

91-0760426

#### SEATTLE OPERA **Questions Regarding Compensation**

			Yes	No	
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.  First-class or charter travel  Travel for companions  Tax indemnification and gross-up payments  Discretionary spending account  Text indemnification and gross-up payments  Personal services (e.g., maid, chauffeur, chef)				
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2			
3	Indicate which, if any, of the following the filing organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  X Compensation committee  Independent compensation consultant  Form 990 of other organizations  X Approval by the board or compensation committee				
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:				
	Receive a severance payment or change-of-control payment?	4a		X	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X	
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
5	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:				
а	The organization?	5a		Х	
b	Any related organization?	5b		Х	
	If "Yes" to line 5a or 5b, describe in Part III.				
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any				
	compensation contingent on the net earnings of:				
	The organization?	6a		X	
b	Any related organization?	6b		X	
_	If "Yes" to line 6a or 6b, describe in Part III.				
1	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed	_		v	
0	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		X	
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe				
		8		x	
0	in Part III If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	O		Λ	
9	· · · · · · · · · · · · · · · · · · ·	9			
	Regulations section 53.4958-6(c)?	J			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

## Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(2)(1) (11)		of W-2 and/or 1099-N	IISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	reported as deferred in prior Form 990
SPEIGHT JENKINS	(i) 330,58	32 (	C	14,700	9,365	354,647	0
1 GENERAL DIRECTOR	(ii)	0	) C	0	0	0	0
KELLY H TWEEDDALE	(i) 192,34	1	0	13,149	9,398	214,888	0
2 EXECUTIVE DIRECTOR	(ii)	0 0	) C	0	0	0	0
LISA A BURY	(i) 152,88	30 0	0	9,300	9,398	171,578	0
3 DEVELOPMENT DIRECTOR	(ii)	0 0	C	0	0	0	0
ALVIN A HENRY	(i) 152,43	88 (	0	9,239	9,397	171,074	0
4 MARKETING DIRECTOR	(ii)	0 (	C	0	0	0	0
	(i)						
5	(ii)						
	(i)						
6	(ii)						
	(i)						
7	(ii)						
	(i)						
8	(ii)						
	(i)						
9	(ii)						
	(i)						
10	(ii)						
	(i)						
11	(ii)						
	(i)						
12	(ii)						
	(i)						
13	(ii)						
	(i)						
14	(ii)						
	(i)						
15	(ii)						
	(i)						
16	(ii)						

Schedule J (Form 990) 2012

Supplemental Information
Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II.  Also complete this part for any additional information.
tion complete the part for any additional information.
•
•
•

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

Complete if the organizations answered "Yes" on Form 990. Part IV. lines 29 or 30.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

2012

OMB No. 1545-0047

SEATTLE OPERA 91-0760426 Types of Property (a) (b) (d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1q Art—Works of art ..... Art—Historical treasures ..... 2 Art—Fractional interests ..... 3 Books and publications ..... 4 5 Clothing and household goods Cars and other vehicles ..... 6 Boats and planes ..... 7 Intellectual property ..... 8 Securities—Publicly traded ...... X 28 949,552 9 Securities—Closely held stock .... 10 11 Securities—Partnership, LLC, or trust interests ..... Securities—Miscellaneous ...... 12 13 Qualified conservation contribution—Historic structures 14 Qualified conservation contribution—Other ..... Real estate—Residential ..... 15 Real estate—Commercial ...... 16 Real estate—Other ..... 17 Collectibles 18 Food inventory ..... 19 Drugs and medical supplies ..... 20 Taxidermy ..... 21 Historical artifacts ..... 22 Scientific specimens ..... 23 Archeological artifacts 24 41,022 X 1 25 Other ▶( PIANO Other ►( AIRFARE VOUCHER) 1 7,500 X 26 X 26 104,429 Other ▶( VARIOUS GOODS 27 Other ▶( ......... 28 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that 30a it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? 30a If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any non-standard X 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash

contributions?

If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

If "Yes," describe in Part II.

describe in Part II.

32a

X

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 **2012** 

Name of the organization

SEATTLE OPERA

Employer identification number 91-0760426

FORM 990 - ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITIES

SEATTLE OPERA STRIVES TO PRODUCE MUSICALLY EXTRAORDINARY, THEATRICALLY

COMPELLING OPERAS, EMPLOYING UNIFORMLY HIGH QUALITY CASTS, DRAMATICALLY

AWARE CONDUCTORS, AND INNOVATIVE YET TEXTUALLY CONCERNED DIRECTORS AND

DESIGNERS. BY CONTINUING OUR EMPHASIS ON THE WORK OF RICHARD WAGNER AND BY

ACHIEVING NATIONAL AND INTERNATIONAL RECOGNITION FOR THE QUALITY OF ALL OUR

PROGRAMMING, SEATTLE OPERA COMMITS ITSELF TO ADVANCING THE CULTURAL LIFE OF

THE PACIFIC NORTHWEST THROUGH EDUCATION AND PERFORMANCE.

FORM 990, PART VI, LINE 4 - SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS THE BYLAWS OF SEATTLE OPERA WERE AMENDED AND RESTATED ON JUNE 25, 2013 TO TRANSFER THE DUTIES AND RESPONSIBILITIES OF THE ORGANIZATION'S CEO FROM THE PRESIDENT TO THE GENERAL DIRECTOR.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990

A PDF OF THE FINAL DRAFT OF THE 990 AND SUPPORTING SCHEDULES WAS PROVIDED

TO BOARD MEMBERS FOR REVIEW AND COMMENT FOLLOWING PREPARATION OF THE RETURN

BY SEATTLE OPERA STAFF AND REVIEW BY A PUBLIC ACCOUNTING FIRM AND

MANAGEMENT.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

EACH YEAR, SEATTLE OPERA BOARD MEMBERS COMPLETE AND SIGN AN ANNUAL CONFLICT

OF INTEREST STATEMENT. REPORTED CONFLICTS ARE REVIEWED BY THE GOVERNANCE

COMMITTEE, WHICH ADDRESSES THE IDENTIFIED CONFLICTS OF INTEREST AS

APPROPRIATE.

SO 05/13/2014 4:04 PM

Schedule O (Form 990 or 990-EZ) (2012) Page 2

Name of the organization		Employer identification number
SE	ATTLE OPERA	91-0760426

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL
THE GENERAL DIRECTOR'S COMPENSATION IS DETERMINED BY THE COMPENSATION
COMMITTEE, WHICH CONSISTS OF MEMBERS OF THE BOARD OF TRUSTEES. THE
COMPENSATION COMMITTEE'S MEETING DATE AND DETERMINATION ARE DOCUMENTED IN A
LETTER WHICH IS SIGNED BY THE CHAIRMAN AND PRESIDENT OF THE BOARD OF
TRUSTEES AND KEPT ON FILE IN HUMAN RESOURCES. ADDITIONALLY, THE
DETERMINATION OF THE COMPENSATION COMMITTEE IS REFLECTED IN THE EMPLOYMENT
CONTRACT FOR THE GENERAL DIRECTOR.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION

SEATTLE OPERA'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE

AVAILABLE TO THE PUBLIC UPON REQUEST. SEATTLE OPERA'S AUDITED FINANCIAL

STATEMENTS ARE AVAILABLE ON THE ORGANIZATION'S WEB SITE.

FORM 990, PART IX, LINE 11G - OTHER FEES FOR SERVICES

#### DESCRIPTION

PRO	GRAM SERVICE	MGT	& GENERAL	FUNDRAISING				
ARTIST FEES								
\$	2,741,021	\$	0	\$	0			
OTHER PROFESSIO	NAL SERVICES							
\$	191,019	\$	72,325	\$	105,584			
THEATER OPERATI	ons							
\$	328,566	\$	0	\$	0			
CATERING								
\$	2,915	\$	0	\$	118,907			

SEATTLE OPERA	91-0760426
FORM 990, PART XI, LINE 9 - RECONCILIATION OF CHANGE	S - OTHER
CHANGE IN VALUE OF SPLIT INTEREST AGREEMENT	\$ 161,398
PARTNERSHIP BOOK/TAX DIFFERENCE	\$ -982
CHANGE IN VALUE OF PENSION	\$ 141,556
CHANGE IN INTEREST IN SEATTLE OPERA FOUNDATION	\$ 1,255,815
FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASS	ETS EXPLANATION
CHANGE IN INTEREST IN SEATTLE OPERA FOUNDATION	\$ -1,255,815

#### **SCHEDULE R** (Form 990)

Department of the Treasury Internal Revenue Service

## **Related Organizations and Unrelated Partnerships**

▶Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Attach to Form 990.

► See separate instructions.

OMB No. 1545-0047

Name of the organization Employer identification number 91-0760426 SEATTLE OPERA Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity (1) (2) (3) (4) (5) Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) (g) Section 512(b)(13) (c) (d) (e) (f) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling controlled entity? or foreign country) (if section 501(c)(3)) Yes No SEATTLE OPERA FOUNDATION 1020 JOHN STREET 91-1174712 501C3 SEATTLE WA 98109 SUPPORT WA 11C N/A Х (2) (3) (4) (5)

Identification of Related Organization because it had one or more related or	tions Taxable organizations	e as a	a Partnership ed as a partne	(Complete if ership during the	the organiza ne tax vear.)	ition a	answered "Yes"	to Fo	rm 990,	Part IV, I	ine (	34	<u> </u>
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income		(g) Share of end-of- year assets	(h) Disproportiona alloc.?	te amour of Sch (For	(i) e V—UBI nt in box 20 nedule K-1 rm 1065)	Gene mana partr	al or F ging er?	(k) Percentage ownership
	RETAIL	WA	N/A	RELATED	54,	225	151,666				x		50.00
(2)													
(3)													
(4)													
Identification of Related Organization 34 because it had one or more r	tions Taxable elated organi	e as a	a Corporation	n or Trust (Co	mplete if the	e orga	anization answe tax year.)	red "Y	es" to F	orm 990,	Pai	t IV,	
(a) Name, address, and EIN of related organization	(b) Primary activit		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)		(f) hare of total	<b>(g</b> Sharend-of-yea	e of	(h) Percent owners	age	5	(i) Section 12(b)(13) controlled entity?
(1)												Ye	es No
(2)													
(3)													
(4)													

# Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

No	ote. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	-				Yes	No					
	During the tax year, did the organization engage in any of the following transactions with one or more related organization	ons listed i	n Parts II-IV?									
	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		Х					
b	<b>b</b> Gift, grant, or capital contribution to related organization(s)											
С	c Gift, grant, or capital contribution from related organization(s)											
d	Loans or loan guarantees to or for related organization(s)				1d		Х					
е	Loans or loan guarantees by related organization(s)				1e		Х					
	E Loans or loan guarantees by related organization(s)											
f	Dividends from related organization(s)				1f		Х					
a	Sale of assets to related organization(s)				1g		Х					
h	Purchase of assets from related organization(s)				1h		Х					
i	Exchange of assets with related organization(s)				1i		Х					
i	Lease of facilities, equipment, or other assets to related organization(s)				1i		Х					
•												
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х					
	Performance of services or membership or fundraising solicitations for related organization(s)				11	Х						
m	n Performance of services or membership or fundraising solicitations by related organization(s)				1m		Х					
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		Х					
o	Sharing of paid employees with related organization(s)				10		Х					
р	Reimbursement paid to related organization(s) for expenses				1р		Х					
q	Reimbursement paid by related organization(s) for expenses				1q	Х						
r	Other transfer of cash or property to related organization(s)				1r		X					
s	Other transfer of cash or property from related organization(s)	<u> </u>			1s		X					
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including	covered re	elationships and transaction	on thresholds.								
	(a) (b)		(c)	(d)								
	Name of other organization Transact type (a		Amount involved	Method of determining amou	nt involv	red						
(1)	SEATTLE OPERA FOUNDATION C		1,751,500	CALCULATION								
(2)												
(2)												
(3)												
(3)												
(4)												
`')												
(5)												
(6)												

#### Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) (c) (d) (e) (f) Primary activity Legal domicile (state or foreign form tax under foreign from tax under foreig		(f)	(g) Share of end-of-year assets  (h) Disproportionate allocations?			amount in box 20 m		ortionate Code V—UBI ions? amount in box 20 of Schedule K-1		eral or aging ener?	(k) Percentage ownership	
		country)	section 512-514)	Yes	No			Yes No			Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													

Schedule R (	Form 990) 2012	SEATTLE OPI	ERA		9	91-0760426	Page 5
	Suppleme Complete t	ntal Information his part to provide a	additional inforn	nation for resp	onses to que	stions on Schedule I	R (see
	instructions	s).					

Form **8453-EO** 

# Exempt Organization Declaration and Signature for Electronic Filing

For calendar year 2012, or tax year beginning	07/01/12 , and ending	06/30/13

OMB No. 1545-1879

Form 8453-EO (2012)

Department of the Treasury Internal Revenue Service

For use with Forms 990, 990-EZ, 990-PF, 1120-POL, and 8868

2012

Name of exempt organization								Employer identification number					
SEAT	ILE OPERA					91-0760426							
Part I	Type of Return and Return Inform	ation (Whole D	ollars Only	)									
check the leave line 1	box for the type of return being filed with Form 845 box on line 1a, 2a, 3a, 4a, or 5a below and the amount b, 2b, 3b, 4b, or 5b, whichever is applicable, blan ine below. Do not complete more than one line in	ount on that line of t k (do not enter -0-).	he return bei	ng filed with th	nis form wa	s blank	then	9					
2a Form 9 3a Form 9	990-PF check here ▶	, if any (Form 990-l orm 1120-POL, line	EZ, line 9) 22) ne (Form 990	PF, Part VI, I	ine 5)		2b _ 3b _ 4b _		9,933,902				
Part II	Declaration of Officer												
with org I m dat info exc PF Under pensorganizatio correct, and return. I co to the IRS delay in pro	I authorize the U.S. Treasury and its designated Financial Agent to initiate an Automated Clearing House (ACH) electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment.  If a copy of this return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I certify that I executed the electronic disclosure consent contained within this return allowing disclosure by the IRS of this Form 990/990-EZ/990-PF (as specifically identified in Part I above) to the selected state agency(ies).  Under penalties of perjury, I declare that I am an officer of the above named organization and that I have examined a copy of the progranization's 2012 electronic return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund.												
Here	Signature of officer	Date		Title									
Part III Declaration of Electronic Return Originator (ERO) and Paid Preparer (see instructions)  I declare that I have reviewed the above organization's return and that the entries on Form 8453-EO are complete and correct to the best of my knowledge. If I am only a collector, I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The organization officer will have signed this form before I submit the return. I will give the officer a copy of all forms and information to be filled with the IRS, and have followed all other requirements in Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. If I am also the Paid Preparer, under penalties of perjury I declare that I have examined the above organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge.													
ERO's	ERO's signature		Date <b>05/12/</b>	Check if also paid preparer		Check if elf- employed	. 🗆	ERO	s SSN or PTIN				
Use Only	Firm's name (or yours if self-employed),					$\neg$	in						
Under pena	address, and ZIP code  ties of perjury, I declare that I have examined the above ney are true, correct, and complete. Declaration of prepa	return and accompan	ying schedules	and statement	s, and to the	best of	hone no. my knov	vledge					
Paid Preparer	Print/Type preparer's name	Preparer's signature	THE STATE OF		Date		Check self-em	if oloyed	PTIN				
Use Only	Firm's name Firm's address					$\neg$	irm's EIN Phone no.	<u> </u>					
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For Privacy Act and Paperwork Reduction Act Notice, see back of form.